

The Eastern Local Board of Education met in regular session on February 28, 2018 at 7:00 P.M. with the following members present:

Deborah L. Forsythe  
Lowell S. Richey  
Angela C. Bogart  
Kenneth W. Kelch  
Martin L. Yockey

Approval of Agenda as Amended, Res. No. 14-18

Mr. Yockey moved and Mr. Richey seconded the motion to adopt the agenda as amended.

Roll Call:	Mrs. Bogart,	yes
	Mrs. Forsythe,	yes
	Mr. Kelch,	yes
	Mr. Richey,	yes
	Mr. Yockey,	yes

Minutes and Financial Reports, Res. No. 15-18

Mr. Yockey moved and Mrs. Bogart seconded the motion to approve the minutes of the organizational/regular meeting held on January 10, 2018 and to approve the financial reports as presented for the month ended January 31, 2018.

Roll Call:	Mr. Yockey,	yes
	Mrs. Bogart,	yes
	Mrs. Forsythe,	yes
	Mr. Kelch,	yes
	Mr. Richey,	yes

Mr. Kendall provided a financial update that included the topics of how are we funded, where we spend district dollars and why there is the need for a budget adjustment.

Hearing of the public – Several individuals were present to speak concerning the recommended cost reduction plan, specifically the proposed reduction in force of the high school technology teaching position. Those who spoke were Teresa Perkins, Tracey Staggs, Jimmy Dan Staggs, Gayla Mullins, Colin Graham, Marcus Day and Megan Mullins (via letter).

Students, Abby Danner, Abby Gillespie and Caitlyn Helton spoke concerning their club (GSA) and the opportunity to be included in the morning announcements at the high school.

Mr. Yockey presented the CTC report.

Dr. Filon presented the Legislative report.

The Principals provided a written report concerning the activities in their buildings.

Amended Appropriations, Res. No. 16-18

Mr. Yockey moved and Mr. Kelch seconded the motion to approve the following amendments to the appropriations.

200	Student Activity (Skills USA - EMS )	+ 900.00
300	Athletic Fund (EHS)	+ 15,000.00

Roll Call: Mr. Richey, yes  
Mr. Yockey, yes  
Mrs. Bogart, yes  
Mrs. Forsythe, yes  
Mr. Kelch, yes

Letter of Resignation, Res. No. 17-18

Mr. Richey moved and Mr. Yockey seconded the motion to accept a letter of resignation from Jeff Reynolds as the EHS Golf Coach.

Roll Call: Mr. Kelch, yes  
Mr. Richey, yes  
Mr. Yockey, yes  
Mrs. Bogart, yes  
Mrs. Forsythe, yes

Appoint Treasurer as Designee for Public Records Training, Res. No. 18-18

Mrs. Forsythe moved and Mr. Yockey seconded the motion to appoint Mr. Kendall (Treasurer, ELSD) as the designee for all board members for Public Records Law Training as required by Ohio Revised code 149.43 (E)(1).

Roll Call: Mrs. Forsythe, yes  
Mr. Kelch, yes  
Mr. Richey, yes  
Mr. Yockey, yes  
Mrs. Bogart, yes

Mr. Kendall distributed copies of the Audit and reported that The Eastern Local School District received the Ohio Auditor of State Award for excellence in financial reporting for Fiscal Year 2017.

Approval of Renewal of Acceptable Use and Internet Safety Policy, Res. No. 19-18

Mrs. Bogart made a motion and Mr. Kelch seconded the motion to approve the renewal of the Acceptable Use and Internet Safety Policy as presented (no changes from the previous policy).

Roll Call: Mrs. Bogart, yes  
Mrs. Forsythe, yes  
Mr. Kelch, yes  
Mr. Richey, yes  
Mr. Yockey, yes

Dr. Filon recognized the individuals who participated on the cost reduction committee: Mrs. Jenny Cierley, Mr. Jimmy Simpson, Mrs. Angela Hauke, Mr. Jerry Sawyers, Mr. Josh Michael, Mr. Jordan Michael, Mrs. Katrina Wagoner, Ms. Jennifer Grimes, Mrs. Dawn Wallace, Mr. Kevin Kendall, & Dr. Michele Filon.

Approve Change in April and July 2018 Board Meeting Dates, Res. No. 20-18

Mr. Richey made a motion and Mr. Yockey seconded the motion to change the April Board meeting date from April 17<sup>th</sup> to April 10<sup>th</sup> and to change the July 17<sup>th</sup> meeting date to July 31<sup>st</sup>.

Roll Call:	Mr. Yockey,	yes
	Mrs. Bogart,	yes
	Mrs. Forsythe,	yes
	Mr. Kelch,	yes
	Mr. Richey,	yes

Approve 2018-2019 School Calendar, Res. No. 21-18

Mr. Kelch made a motion and Mrs. Bogart seconded the motion to approve the 2018-2019 school calendar as presented.

Roll Call:	Mr. Richey,	yes
	Mr. Yockey,	yes
	Mrs. Bogart,	yes
	Mrs. Forsythe,	yes
	Mr. Kelch,	yes

Field Trip, Building Use and Conference Requests, Res. No. 22-18

Mr. Richey moved and Mr. Yockey seconded the motion to approve the field trip, building use and conference requests as presented.

Roll Call:	Mr. Kelch,	yes
	Mr. Richey,	yes
	Mr. Yockey,	yes
	Mrs. Bogart,	yes
	Mrs. Forsythe,	yes (except conference requests - no)

Mr. Kelch moved and Mr. Richey seconded the motion to go into executive session to consider the appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee or the investigation of charges or complaints against an employee or student.

Roll Call: All yes

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Executive Session: Time 8:12 P.M.

Present:

Board Members:	Mrs. Forsythe, Mr. Richey, Mrs. Bogart, Mr. Kelch, Mr. Yockey
Superintendent:	Mrs. Filon
Treasurer:	Mr. Kendall
Others:	Mr. Simpson, Mrs. Angela Hauke, Ms. Grimes

Purpose: Listed in the motion above

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Resume regular session. Time 11:56 P.M.

Cost Reduction Plan, Res. No. 23-18

Mr. Yockey moved and Mr. Kelch seconded the motion to approve the cost reduction plan to be effective for FY19 as recommended. Cost reduction plan as follows:

Reduction in force:

- EHS Technology Teacher
- EHS Phys. Ed/Health Teacher
- Library Aide

Reduction in purchase service cost:

- Four instructional aides
- Conferences (District will not pay for registration and hotel costs)

Other:

- Approval of stagger start time (dual bus routing)
- Approval of retire/rehire for Certified staff as defined in the Master Contract with the ELEA and offer a one-time \$10,000 bonus to any teacher who elects to retire. Individuals who are approved for retire/rehire are not eligible for the \$10,000 bonus.
- Approval of retire/rehire for classified staff for the 2018-2019 school year.

Roll Call:     Mrs. Bogart,             yes  
                  Mrs. Forsythe,             abstain  
                  Mr. Kelch,                     yes  
                  Mr. Richey,                    yes  
                  Mr. Yockey,                    yes                             (motion carries)

Approval of updated Classified Handbook, Res. No. 24-18

Mr. Kelch made a motion and Mr. Richey seconded the motion to approve the updated classified handbook.

Roll Call:     All yes

Approval of Supplemental Contracts, Res. No. 25-18

Mr. Yockey made a motion and Mr. Richey seconded the motion to approve Roy Kitchen as a Volunteer Assistant JV Softball Coach and to approve Jason Reynolds as a Volunteer Assistant Track Coach.

Roll Call:     All yes

Approval of Classified Contract, Res. No. 26-18

Mr. Yockey made a motion and Mr. Richey seconded the motion to approve the classified contract for Matthew Brown (EMS Custodian) as recommended.

Roll Call:     All yes

Mr. Kelch moved that the board adjourn. Mr. Richey seconded the motion.

Roll Call:     All yes

12:00 A.M. meeting adjourned.

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President

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Treasurer