

The Eastern Local Board of Education met in regular session on August 21, 2018 at 7:00 P.M. with the following members present:

Deborah L. Forsythe
Lowell S. Richey (absent)
Angela C. Bogart
Kenneth W. Kelch
Martin L. Yockey

Approval of Agenda as Amended, Res. No. 98-18

Mr. Yockey moved and Mrs. Bogart seconded the motion to adopt the agenda as amended.

Roll Call: Mrs. Bogart, yes
Mrs. Forsythe, yes
Mr. Kelch, yes
Mr. Yockey, yes

Minutes and Financial Reports, Res. No. 99-18

Mr. Yockey moved and Mrs. Forsythe seconded the motion to approve the minutes of the regular meeting held on July 31, 2018 and to approve the financial reports for the month ended July 31, 2018.

Included in the financial reports for the month of July is the following inter-fund activity:

Description	Fund From	Fund To	Amount
7-31-18 Advance	001 – General	516- Special Educ. Part B	11,000.00

Roll Call: Mr. Yockey, yes
Mrs. Bogart, yes
Mrs. Forsythe, yes
Mr. Kelch, yes

Hearing of the public - None

Mr. Yockey gave report on the Southern Hills CTC.

Dr. Filon presented the Legislative report

Principal reports – Mr. Jordan Michael reported on the activities of the Eastern Middle School. He also recognized Mr. Scott Cropper who was selected by the Ohio Council of Teachers for Mathematics as the Southwest Region Teacher of the Year.

Letters of Resignation, Res. No. 100-18

Mr. Kelch moved and Mr. Yockey seconded the motion to accept letters of resignation from Amy Rau (Russellville Elementary Teacher), Ron Green (Sardinia Elementary Custodian) and Allan Cooper (Bus Driver).

Roll Call:	Mr. Yockey,	yes
	Mrs. Bogart,	yes
	Mrs. Forsythe,	yes
	Mr. Kelch,	yes

ELSD 403(b) Plan Document Amendment and Restatement, Res. No. 101-18

Mrs. Bogart moved and Mr. Yockey seconded the motion to approve the following resolution in order to align the current plan with the language released by the IRS and to restate the plan to have an effective date of 1-1-2010.

WHEREAS, Eastern Local School District (the “School”) has established a retirement plan under Section 403(b) of the Internal Revenue Code of 1986, as amended (the “Code”);

WHEREAS, the Internal Revenue Service issued final regulations under Section 403(b) of the Code that would, in relevant part, require the School to adopt a written plan to ensure compliance with Section 403(b) of the Code and the regulations thereunder;

WHEREAS, the School previously adopted the Eastern Local School District 403(b) Plan (the “Plan”), a tax deferred annuity plan intended to meet the requirements of Section 403(b) of the Internal Revenue Code of 1986, as amended, the regulations thereunder, and the requirements of applicable state and/or local law effective on January 1, 2009;

WHEREAS, the School desires to adopt an IRS pre-approved 403(b) plan document in accordance with IRS Rev. Proc. 2013-22;

WHEREAS, the School desires to amend and restate the Plan to the Voya Retirement Insurance and Annuity Company 403(b) Volume Submitter Plan, an IRS pre-approved 403(b) plan document;

WHEREAS, the Board of the School (the “Board”) authorizes and ratifies Kevin Kendall to execute the amendment and restatement of the Plan on behalf of the School to the Voya Retirement Insurance and Annuity Company 403(b) Volume Submitter Plan;

BE IT RESOLVED THAT: the School shall amend and restate the Plan effective January 1, 2010 to the Voya Retirement Insurance and Annuity Company 403(b) Volume Submitter Plan attached hereto as its amended and restated 403(b) plan.

Roll Call:	Mr. Kelch,	yes
	Mr. Yockey,	yes
	Mrs. Bogart,	yes
	Mrs. Forsythe,	yes

Superintendent's report – Dr. Filon expressed appreciation to the staff for all the work they have done in helping to make this a great start to the new school year. She shared about the beginning of the school year activities and the results of the report card.

Facilities and Field Trip Requests, Res. No. 102-18

Mrs. Bogart moved and Mrs. Forsythe seconded the motion to approve the facility and field trip requests as presented.

Roll Call: Mrs. Forsythe, yes
 Mr. Kelch, yes
 Mr. Yockey, yes
 Mrs. Bogart, yes

Mrs. Forsythe moved and Mr. Kelch seconded the motion to go into executive session to consider appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee.

Roll Call: All yes

Executive Session: Time 7:48 P.M.

Present:

Board Members: Mrs. Forsythe, Mrs. Bogart, Mr. Kelch, and Mr. Yockey

Superintendent: Mrs. Filon

Treasurer: Mr. Kendall

Purpose: Listed in the motion above

Resume regular session. Time 8:20 P.M.

Supplemental Contracts, Res. No. 103-18

Mrs. Michele R. Filon, local Superintendent, recommended the following classified and supplemental contracts be granted per specifications.

<u>NAME</u>	<u>POSITION</u>	<u>CONTRACT TERM</u>	<u>SALARY</u>
Roy Kitchen	Assistant Golf Coach	1 Year	Volunteer
Cheryl Broughton	7 th Grade Cheerleading	1 Year	Per Schedule
Cheryl Broughton	8 th Grade Cheerleading	1 Year	Per Schedule
Jennifer Grooms	EMS Cheerleading	1 Year	Volunteer
Mike Knabb	7 th Grade Boys Basketball	1 Year	Per Schedule
Mike Knabb	8 th Grade Boys Basketball	1 Year	Per Schedule
Julie Brodt	7 th Grade Girls Basketball	1 Year	Per Schedule
Julie Brodt	8 th Grade Girls Basketball	1 Year	Per Schedule
Julie Brodt	JH Girls Track	1 Year	Per Schedule
Julie Brodt	JH Boys Track	1 Year	Per Schedule
Scott Hundley	Boys Basketball Assistant	1 Year	Volunteer
Tom Bailey	Boys Basketball Assistant	1 Year	Volunteer
John Boone	Boys Basketball Assistant	1 Year	Volunteer
Ryan Dotson	Girls Basketball Assistant	1 Year	Volunteer
Steve Goetz	Varsity Baseball Coach	1 Year	Per Schedule
Dave Mignerey	JV Baseball Coach	1 Year	Per Schedule
Wayne Diener	Baseball Assistant	1 Year	Volunteer

Supplemental Contracts, Res. No. 103-18 (Continued)

<u>NAME</u>	<u>POSITION</u>	<u>CONTRACT TERM</u>	<u>SALARY</u>
Harold Dorsey	Varsity Softball coach	1 Year	Per Schedule
Roy Kitchen	JV Softball Coach	1 Year	Per Schedule
Dan Edmisten	Softball Assistant	1 Year	Volunteer
Dennis Forsythe	Softball Assistant	1 Year	Volunteer
Tom Glasscock	Varsity Track Coach	1 Year	Per Schedule
Jason Reynolds	EHS Cross Country	1 Year	Volunteer

Mrs. Forsythe moved and Mrs. Bogart seconded the motion to approve the supplemental contracts per specifications as recommended.

Roll Call: Mr. Yockey, yes
 Mrs. Bogart, yes
 Mrs. Forsythe, yes
 Mr. Kelch, yes

Notification of Transfers and Adjustments for 2018-2019 School Year

Ramona Feters (EMS Special Education Aide) – Increase hours from 6.5 to 7.5 per day
 April Prather (EHS Aide) – Increase hours from 7.5 to 8 hours per day
 Kathy Meyer (SES Title Aide) – Increase hours from 7.5 to 8 hours per day
 Carolyn Clifton (RES Teacher) – Transferred from 2nd grade to 4th grade
 Jennifer Walden (RES Teacher) – Transferred from 1st grade to 2nd grade
 Ciera King (EMS Teacher) – Transferred from EMS to SES 5th grade

Classified Contract, Res. No. 104-18

Mrs. Michele R. Filon, local Superintendent, recommended the following classified contract be granted per specifications.

<u>NAME</u>	<u>POSITION</u>	<u>CONTRACT TERM</u>	<u>SALARY</u>
Catherine Teresa Music	Bus Driver	1 Year	Per Schedule

Mr. Yockey moved and Mrs. Forsythe seconded the motion to approve the classified contract as recommended.

Roll Call: Mr. Yockey, yes
 Mrs. Bogart, yes
 Mrs. Forsythe, yes
 Mr. Kelch, yes

Mr. Kelch moved that the board adjourn. Mrs. Forsythe seconded the motion.

Roll Call: All yes

8:23 P.M. meeting adjourned.

 President

 Treasurer